SALEEM HASSAN ALI

Associate Professor of Environmental Studies

University of Vermont

Rubenstein School of Natural Resources

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Adjunct Faculty

Brown University, The Watson Institute for

International Studies, Box 1970 Providence RI 02912, USA

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COUNTRIES OF CITIZENSHIP:

United States of America (by birth) and Pakistan (by parental lineage)

EDUCATION:

2000 Massachusetts Institute of Technology, Cambridge MA, USA: Ph.D. in Environmental

Planning, Department of Urban Studies and Planning, Dissertation title: "Environmental Resistance and Aboriginal Development: A Comparative Study of Mining Ventures in the United States and Canada." Advisor: Professor Lawrence Susskind. Committee members: Professor Joseph Kalt (Harvard, Kennedy School of

Govt.), Professor Paul Carlile (MIT, Sloan School of Management).

1996 Yale University, New Haven, CT, USA: Masters of Environmental Studies. Focus:

Industrial Environmental Management and International Development. Thesis: Water and Diamonds: Resource Scarcity and Environmental Degradation in Southern Africa.

Advisor: Professor Daniel Esty

1994 Tufts University, Medford, MA, USA: Bachelor of Science, summa cum laude.

Majors: Chemistry and Environmental Studies.

9/1992 -- 6/1993 University College London, London, UK: Junior Year Abroad, Chemistry and

Ecology.

Field Studies, Beverly MA). Applied field research course on "Tropical Reforestation." Interviewed farmers, analyzed water and soil samples on farms to prepare a report on the success of reforestation in the Lake Tinaroo catchment,

Queensland, Australia.

9/1986 --5/1990 Secondary Schooling at Aitchison College, Lahore, Pakistan. Received School

Certificate with honors under the auspices of The University of Cambridge

International Examinations Syndicate (UK).

WORK AND RESEARCH EXPERIENCE:

9/2002 - present University of Vermont, Burlington VT, USA

Associate Professor of Environmental Planning and Conflict Resolution (with tenure, March -2006 to present), previously, Assistant Professor (9/2002 – 2/2006): Rubenstein School of Natural Resources. Teaching courses on research methodology, environmental conflict resolution, environmental peace movements, industrial ecology and environmental policy, planning and development. Appointments in Environmental Program and Asian Studies Program.

12/2000- present Brown University, Providence RI, USA

Adjunct Faculty Research Scholar: Taught courses on environmental planning, and environmental conflict resolution (to UNEP Fellows from developing countries at the Thomas J. Watson Institute for International Studies). Continue to teach a one-week module on conflict resolution and work on research projects affiliated with this program.

6/2000 – 4/2002 Industrial Economics Incorporated, Cambridge MA, USA

Environmental Associate: Working on various projects related to environmental impact assessment, natural resource damage assessment and policy evaluation for clients in the public and private sectors. Leading the development of a practice area within to firm to focus on natural resource damage assessments on Native American reservations.

8/1998 – 8/1999 ENSR Corporation, Acton MA, USA

Environmental Consultant: Preparing international industrial audit protocols and social impact assessment documents for Environmental Health and Safety

Summer, 1998 Harvard Business School, Boston MA, USA

Baker Foundation Research Fellow: Researched and wrote two teaching cases on corporate/community negotiations in the mining industry.

9/1997 – 2000 Massachusetts Institute of Technology, Cambridge MA, USA

Teaching Fellow and Instructor Courses:

- ENVIRONMENTAL POLICY AND REGULATION: Teaching assistant
- QUANTITATIVE METHODS IN REASONING (Basic statistics course for planners): Teaching fellow
- TECHNICAL WRITING: Independently teach a technical writing practicum course to chemical engineering students.

7/1996 -- 8/1997 General Electric Company, Plastics Division (GE)

Technical Leadership Program Associate and Environmental Engineer: Plastics Divisions, Based at GE's silicones manufacturing site in Waterford NY, USA and the GE Research and Development Center, Schenectady, NY, USA. Coordinated pollution prevention programs for silicones product division; air regulatory compliance and wastewater treatment optimization programs. Training in management of technology, environmental auditing and statistical methods for quality control.

Summer, 1995 General Electric Company, Corporate Environmental Programs

International Environmental Management Intern, Corporate Headquarters, Fairfield CT: Designed and prepared environmental health and safety audit protocols for GE operations in UK, Mexico, Turkey, Spain and Indonesia.

9/1994 -- 5/1996 Yale University, School of Forestry and Environmental Studies, New Haven CT, USA

Teaching Fellow in Environmental Chemistry: Coordinated and assisted in the teaching of two graduate courses with Professor Gaboury Benoit and Dr. Shimon Cohen-Anisfeld: Environmental Chemistry of Pollution & Environmental Organic Chemistry.

1/1994 -- 8/1994 Global Development and Environment Institute, The Fletcher School of Law & Diplomacy, Tufts University, Medford MA, USA.

Research Assistant for a six volume publication project: *Frontier Issues in Economic Thought.* Conducted bibliographic research for volumes on "Ecological Economics," "Advertising and the Environment" and "The Consumer Society."

1/1993 -- 6/1993 British Parliament (House of Commons), UK

Parliamentary Intern: Prepared press releases; researched material for environmental debates in parliament; responded to constituency correspondence and public relations.

4/1992 Smithsonian Institution, Museum of Natural History, Washington DC, USA.

Natural History Research Training Associate, Washington DC, USA: Identified and documented various plant taxa from Cameroon with Dr. Robert Faden

9/1990 -- 5/1992 Institute for Global Communication, Medford MA, USA.

Network Writer, Global Action and Information Network. (Administered by the Institute for Global Communication, San Francisco CA). Prepared computerized conferences on environmental themes for an interactive computer network. Topics on which informational papers were written on-line include: Antarctica, Ocean Pollution and Wastewater.

PEER-REVIEWED PUBLICATIONS: (chronologically)

Ali, Saleem H. "Environmental Conflict Resolution in the Ex Implications for International Security." In Hans Guenter Bra Environmental Change: Environmental, Human, Energy, Foo Security Concepts (Berlin – Heidelberg – New York – Hong Paris – Tokyo: Springer-Verlag, March 2007). 22pp.	uch ed. Facing Global od, Health and Water	Referred Book chapter
Ali, Saleem H. "Gold Mining and the Golden Rule: A Challe Developing Countries." <i>Journal of Cleaner Production</i> . (Else 15pp.		Refereed Article
Ali, Saleem H. and Sanjeev Khagram "Environmental Securi Environment and Resources, September, 2006, 25pp.	ty." Annual Review of	Refereed Article
Ali, Saleem H. and Andrew Singh Grewal "The Ecology and Resistance: Divergent Perspectives on Mining in New Caledo Contemporary Pacific (University of Hawaii Press), Summer	onia." Forthcoming <i>The</i>	Refereed Article
Ali, Saleem H. and Kaakpema Yelpaala. "Multiple scales of Ghana: addressing environmental and human development in (Elsevier), 2005 Vol. 30 (145-155).		Refereed Article
Ali, Saleem H. and Matias Chiota. "Environmental Narrative Experiences from the Middle East." In Stuart Schoenfeld <i>Environmental Narratives</i> . Toronto, Canada: York Un International Security Studies series), 2005, 23pp.	ed. Palestinian and Israeli	Referred Book chapter
Ali, Saleem H. and Jose Olivera. "New Oil in Africa: Can Corportransform Angola and Equatorial Guinea?" Forthcoming, edite in Africa. UK: Greenleaf Publications, 2006, forthcoming, 27pp	d volume: Corporate Citizenship	Referred Book chapter
Ali, Saleem H. and Kaakpema Yelapaala. "Small-scale Diamor Health: The Ghanian Experience Chapter" to be published and Perseverance: The State of Artisanal and Small-Sc University of Cardiff, UK publication series, 2005, 21pp.	in Gavin Hilson ed. Poverty	Referred Book chapter
Ali, Saleem H. (2005). "Conservation and Conflict Resolutio Frontier." <i>Environmental Change and Security Project Repor</i> Wilson Center for Scholars, Washington DC. 9pp.		Refereed Article
Ali, Saleem H. <i>Mining, The Environment and Indigenous De</i> University of Arizona Press. 2004, 254pp	velopment Conflicts. Tucson:	Sole-authored refereed book
Ali, Saleem H. "Environmental Planning and Cooperative Be <i>Education and Research</i> , Vol 23, No. 2, 2003, 12pp.	havior." Journal of Planning	Refereed Article
Ali, Saleem H. and Larissa Behrendt ed. <i>Mining and Indigen Benefits be Reconciled?</i> Guest editor for a special issi <i>Quarterly</i> , April, 2001. Authored introduction to articles 120pp.	ue of the Cultural Survival	Journal issue
Ali, Saleem H. "Shades of Green: NGO Coalitions, Mining Negotiating Power" chapter in Jem Bendell ed. Tarms for		Refereed

Negotiating Power." chapter in Jem Bendell ed.: Terms for Endearment: Business-NGO Book Chapter

relations and Sustainable Development. London UK: Greenleaf Publishing, 2000. 20pp.

Ali, Saleem H. "Ecological Themes in Islam and Islamic Societies." Islamica (published Refereed by the London School of Economics, UK), Spring, 1998. 10pp. Article Ali, Saleem H. Cameco Corporation. A Case Study in Corporate/Community Refereed Negotiations. Boston MA: Harvard Business School case 5-899-285, May, 1999, 45pp. Teaching case Ali, Saleem H. WMC: Olympic Dam Copper-Uranium Mine: A Case Study of Aboriginal Refereed Interactions with a Mining Company, Boston MA: Harvard Business School, 5-899-285, Teaching case May, 1999. 55pp. Ali, Saleem H. and Victoria Guisinger. Land Tenure and Environmental Management in Refereed Namibia. Yale School of Management Case Study, August, 1997.40pp. Teaching case Ali, Saleem H. "Pakistan's Environmental Predicament." Hemispheres: The Tufts Journal Student of International Affairs, Spring, 1994. 30pp. refereed Article В: WORKS IN PROGRESS (* indicates peer reviewed) *Ali, Saleem H. ed. Peace Parks: Conservation and Conflict Resolution. Under contract **Edited Book** with MIT Press (contingent on final review of completed chapters which were submitted to MIT Press in August 2005). Expected date of publication Fall, 2006. 425pp. * Ali Saleem H. and Robert Barsky ed. Beyond the Ivory Tower: The Trials and Triumphs **Edited Book** of Popular Academics. Manuscript under review at Vanderbilt University Press. Book *Ali, Saleem H. and S. Taugir Shah . *Islamic Education and Conflict*. Initial manuscript under review at Oxford University Press, initiated, August, 2005 Article * Ali, Saleem H. and Sanjeev Khagram. "Transnational Transformations: From Government-Centric Inter-State Regimes To Multi-Actor, Multi-Level Global Governance?" Paper to be submitted to World Development. (July, 2005). *Ali, Saleem H. and Jugal Burtel. The Green Roots of Red Rebellion: Environmental Book degradation and the rise of the Maoist movement in Nepal. Watson Institute for International Studies Working paper, being expanded into a book 2006 * Wenjun Li and Saleem H. Ali. "Simulated Property Rights and Grassland Degradation: Article A Case Study of Xilingol Biosphere Reserve, Inner Mongolia of China," Under review at Journal of Environmental Management. (initiated June 2005)

POPULAR PUBLICATIONS AND MEDIA INTERVIEWS

Ali, Saleem H. "The Peril of Port Polemics." <i>International Herald Tribune</i> , March 4, 2006	Opinion article
Ali, Saleem H "Japan's Carnival for Earth" <i>The Korea Times</i> , September 14, 2005	Commentary article
Ali, Saleem H. "The Educated Terrorist" <i>The Boston Globe</i> , September 6, 2005, P. A15	Opinion article
Ali, Saleem H. and Abigail Cutler "Madrassah Reform." <i>The Christian Science Monitor</i> , June 27, 2005	Commentary article
Ali, Saleem H. "Siachen: Ecological Peace Between India and Pakistan." <i>Sanctuary Asia</i> , February, 2005	Article

Contributed to public programming and interview commentary for:

- BBC World Service (The World Today)
- National Public Radio (On-Point with Tom Ashbrook)
- Dow Jones Newswire
- Christian Science Monitor
- Rutland Herald
- The Daily Times, Pakistan
- Voice of America Radio (International Broadcasting Bureau of the United States government)

Book reviews

Ali, Saleem H. Review of "Beyond Territory and Scarcity: Exploring Conflicts over Natural Resource Management." *International Journal of African Historical Studies*. Forthcoming, December, 2005

Ali, Saleem H. Review of "The Promise and Performance of Environmental Conflict Resolution" edited by Rosemary Oleary and Lisa Bingham. *Environmental Conservation*, (Cambridge University Press), July, 2005.

Ali, Saleem H. Review of "Water Wars: by Vandana Shiva. For History-net, 2004

Ali, Saleem H. Review of "State of the Environment in Southern Africa." *Journal of Modern African Studies*, (Cambridge University Press), Vol.34, No.3, 1996.

PAPERS PRESENTED AT CONFERENCES, SEMINARS AND REPORTS (*indicates peer-reviewed paper presentation)

Community-Driven Development in the Small-scale mining sector. Invited presentation and panel moderator at the World Bank's learning event on small-scale mining, Salvador, Brazil, September 18, 2005

Conservation and Conflict Resolution. Invited presentation to the Woodrow Wilson Center's Environmental Change and Security Project, Washington DC, September 12, 2005

Extractive Industries among Indigenous Communities: Resolving Conflicts from the Americas to Australasia. Conservation International – CELB Distinguished Lecture on Indigenous Peoples, Washington DC: April 13, 2005.

Madrassahs and Modernity: An empirical environmental study of Pakistan's Islamic schools. Invited presentation at the School of Advanced International Studies, Johns Hopkins Univ., Washington DC, April 4, 2005.

Extractive Industries and Conflict, Invited presentation on a conference organized by the Heinrich Boll Foundation (Stiftung) at the Loccum Academy in Hanover, Germany, April 18, 2005.

*Himalayan High Ice: Climatic Chang and Science for Peace in Siachen. Invited presentation at the annual meeting of the American Association for the Advancement of Science (AAAS), Washington DC, February 19, 2005.

Ecological and Theological Peace-making: Prospects for Siachen and Kashmir. Presentation at the Weatherhead Center for International Affairs, Harvard University, November 12, 2004.

Minerals, Conflict and Cooperation: Beyond Resources Cures and Curses. Presentation at the Wilton Park conference on Environment, Development and Sustainable Peace, Royal Institute for International Affairs, UK, September 16-18, 2004.

The K-2-Siachen Peace Park: Moving from Concept to Reality. A working paper prepared for a workshop on environmental peace-making at the Harrison Program on the Future Global Agenda and the Center for International Development and Conflict Management at the University of Maryland, November, 2003.

*Scaled Partners: Public-Private Interactions for "Sustainable" Mineral Development. (peer reviewed). Presented at the Open Meeting on the Human Dimensions of Global Environmental Change. McGill University, Montreal, October, 2003.

*Non-renewable but Sustainable? Environmental Planning for Mining Ventures. Paper presented at the annual conference of the Association of Collegiate Schools of Planning (www.acsp.org), Baltimore, MD, November 2002 and also included in the proceedings of the South African Chamber of Mines Annual proceedings of research, Johannesburg, 2003.

Mutual Lesson-drawing from Environmental Conflict Resolution in Canada and the United States. Paper accepted for presentation at the International Association of Impact Assessment conference (www.iaia.org), Cartagena, Colombia, May, 2001.

Catalysts of Sustainable Consensus: Environmental Resources as Reasons for Cooperation Rather than Triggers for Conflict. Paper prepared for the Alliance for Global Sustainability (A research partnership between MIT, The University of Tokyo and the Swiss Federal Institutes of Technology). October, 1999.

Industrial Ecology: The New Age of Environmental Management. Paper presented at the Lahore University of Management Sciences, Pakistan, August, 1999.

Uranium Mining and Indigenous Communities: Cross-cultural Dispute Resolution in Australia and Canada. Paper presented at the WM99 conference of the nuclear industry in Tuscon, Arizona, March, 1999.

Environmental Planning for Mining Venture on Native Land. A briefing paper prepared for the Crow Tribe of Montana. Harvard University, Project on Native American Economic Development Report 98-11, December, 1998.

Climate, Caprice and Consensus: Prospects for Water Management in the Zambezi Basin. Paper (with Bo Barta as coauthor) published in the proceedings of the UNESCO conference on Climate Change and Water, Espoo, Finland, August, 1998.

Ecological Themes in Islam and Islamic Societies. Paper presented at the Conference on Islam and Development, University of Rhode Island, April, 1998

Water and Diamonds: Resource Scarcity and Institutional Reform in Southern Africa. Published in the Proceedings of the World Water Congress, Montreal, September, 1997.

Greening Pharmaceutical Businesses? Effective Management of Biochemical Prospecting Agreements. Presented (with coauthor Shana Liberman) at the conference of the Pollution Prevention Consortium of New England entitled "Reinventing Environmental Protection" (Harvard University, Cambridge MA, February, 1996).

Environmental Rights and the Oil Industry in Nigeria: A Legal Review. A study prepared for the Schell Center for Human Rights at Yale Law School and the Center for Constitutional Rights, New York, 1995 (with coauthors Hari Osofsky and Antoinette Wannebo)

Water Quality and Reforestation in the Lake Tinaroo Catchment, Queensland, Australia. Directed research project for the Centre for Rainforest Studies, Yungaburra, QL, Australia, Summer, 1992 (withcoauthor Kelly Forester).

RESEARCH GRANTS

2005 -2007	Tiffany Foundation Research Grant: Artisanal Gemstone Miners and the Environment: A Comparative Study of Madagasacar, Brazil and Myanmar (Burma), \$43,500. (Principal investigator: Saleem Ali)
2003	United States Institute of Peace: Research grant on "The Madrassahs of Pakistan: Pathways to Education, Extremism and Conflict prevention." \$35,000. (Principal investigator: Saleem Ali)
2002	Henry Luce Foundation: Brown University (Principal grant recipients Steven Hamburg and Richard Wetzler \$1.2 million). Grant component used to initiate an environmental

and social audit program for mining ventures in the Democratic Republic of Congo, in

AWARDS AND PROFESSIONAL INVITATIONS:

collaboration with the University of Kinshasa

2004 – 2007	World Conservation Union (IUCN) / World Commission on Protected Areas, Member of Task force on Trans-boundary Conservation.
2004-2006	Selected member of the expert advisor group on environmental conflicts to the <i>United Nations Environment Programme</i> , Nairobi, Kenya
2005	Academic observer at the United Nations Permanent Forum on Indigenous Peoples in New York
2004	Invited to develop a syllabus and teach a course on Indigenous People and Resource for mid-career professionals at the United Nations University of Peace, Costa Rica.
2004	Invited to lead a workshop on conflict resolution by the World Bank at the annual meeting of the Communities and Small-scale Mining program, Colombo, Sri Lanka, October 11-14.
2004	Invited speaker on peace parks at the International Environmental Security Conference at the Carnegie Foundation Peace Palace, The Hague, Netherlands, May 7-8, 2004.
2003	Invited participant in the United Nations Environment Program first collaborative meeting on environmental conflict resolution, Washington DC. December 3 and 4.

2003	Invited participant in the U.K. Department for International Development / World Bank workshop on Communities and Small-scale gold mining, Accra, Ghana.
2003	Invited participant and peer reviewer at the World Bank Extractive Industries Review, indigenous rights workshop, organized by the Forest Peoples Programme, Oxford, UK and World Bank African mining workshop in Maputo, Mozambique (unable to attend)
2003	Invited participant in the Middle East Environmental Futures project – a collaborative effort between Brown University and York University Canada: http://www.watsoninstitute.org/meef/english/index.cfm
2003-4	University of the Middle East Faculty Fellowship, Taught a course on environmental governance to mid-career professionals from the Middle-East – held in Toledo, Spain. Codirected the institute in sustainable development, 2004
2002	Mongolian Parliament (Great Hural of Mongolia), Invited for a scoping visit to develop ways of mitigating conflict between artisanal miners and mining companies in the country.
2002	Beijing University, China, College of Environmental Sciences: Invited guest lecturer for a one-week module on environmental conflict resolution.
2002- present	MIT-Harvard Public Disputes Program, Harvard Law School, Affiliated faculty member: http://www.pon.harvard.edu/research/projects/pdp.php3
2002 - present	U.S.A.I.D Regional Environmental Initiative for Africa (FRAME): Member of Contact Group and coordinator for Mining projects. Establishing a network of communities impacted by mining in Africa: www.frameweb.org
2001 – present	Government of Pakistan, Advisor and curriculum reviewer to Higher Education Commission, Environmental Science and Forestry Curricula
1999	Kristen Finnegan Prize for Excellence in Teaching, Massachusetts Institute of Technology
1998	Martin Research Fellowship, Alliance for Global Sustainability: A joint initiative of the University of Tokyo, the Swiss Federal Institute of Technology and the Massachusetts Institute of Technology
1997 1999	Voorhees Scholarship, Massachusetts Institute of Technology
1995 1996	Donaldson Environmental Fellowship, Yale University
1994	Marshall-Hoshhauser Prize for "altruistic community service," Tufts University.
1994	Durkee Scholarship for chemical research, Tufts University
1994	Phi Beta Kappa, National Honors Society: elected from Tufts University
1992	The Model United Nations Conference at Harvard University: Outstanding Delegate Award.

MEMBERSHIPS

- American Association for the Advancement of Science (invited speaker at 2005 meeting)
 International Studies Association, Environmental Chapter 2004 -- present

- *Minerals Economics and Management Society* (Conference Chair for Panel on Relationships between Industry and Communities –2005
- Vermont Council on World Affairs -- 2005

ACADEMIC PEER REVIEW AFFILIATIONS

Peer reviewed manuscripts for

- Journal of Environmental Planning and Management (Carfax)
- Journal of Environmental Management (Elsevier)
- Journal of Modern African Studies (Cambridge University Press)
- Journal of Corporate Citizenship (Greenleaf, UK)
- State of the World Reports (Worldwatch Institute, published by W.W. Norton)
- Water International (International Water Resources Association)
- Natural Resources Forum
- Yale University Press
- McGraw Hill, Environmental Science Division (text books on environmental science)

Editorial Boards:

Journal of Peace and Democracy in South Asia, published in Stockholm, Sweden.

Award Review:

Grawemeyer Aaward for Ideas Improving World Order, University of Louisville, Kentucky

Peer reviewer for ongoing projects at the United States Agency for International Development, the World Bank Oil Gas and Mining Department, the Emirates Centre for Strategic Studies,

TEACHING EXPERIENCE

University of Vermont

- Research Methods for Environmental Professionals (ENVS 201) F 2002, S 2003
- Environmental Conflict Resolution (ENVS 295), S 2003
- Introduction to Environmental Studies (ENVS 001), F 2003, F 2004
- Environmental Peace Movements (through continuing education: ENVS 296) F 2003
- Environmental Planning and International Development (ENVS 295) S 2004, S 2005
- Environmental Policy (ENVS 290) F 2005
- Indigenous Rights and Natural Resources (NR 378) S 2005 co-taught Service learning class
- Guest lectures in courses on International Environmental Studies and Religion and Ecology

Course under development

- Industrial Ecology F 2006
- Indigenous Environment and Development Conflicts S 2006

Brown University

- Environmental Conflict Resolution F 2001
- Environmental Planning S 2002

Massachusetts Institute of Technology

- Technical Writing for Chemical Engineers (primary instructor) 1999 2000
- Environmental Policy and Regulation (teaching assistant) 1998

Yale University, School of Forestry and Environmental Studies

- Environmental Chemistry (teaching assistant) 1995
- Environmental Organic Chemistry (teaching assistant) 1996

UNIVERSITY AND COMMUNITY SERVICE

- Hosting an intern at UVM from the Arava Institute (Israel) on a program to promote understanding between Arabs and Jews using the environment as peace-building tool, September-October, 2005, by a grant from the U.S Department of State.
- Community facilitator for "Great Decisions 2005" series on water for the Burnham Memorial Library in Colchester on the world water crisis (October, 2005).
- Faculty Advisor to UVM Muslim Student's Association, organization initiated spring, 2005.
- Presenter and facilitator of a conflict resolution program between America and Islamic cultures at the Osher Life-long learning Institute in Killington, Vermont, summer, 2005.
- Secured mini-grant with Vermont Campus Compact and the United Nations Foundation to bring speakers on the topic of Oil and the Environment to UVM in 2005.
- Member of Honors Studies Committee for Rubenstein School of Environment and Natural Resources, University of Vermont (elected 2004 for a three-year term).
- Faculty liaison at UVM for the Udall Scholarship Morris K. Udall Foundation
- Member of Diversity task force for Rubenstein School of Environment and Natural Resources, University of Vermont. Given two public presentations to the university community in 2002 and 2003 (one on environmental activism and violence and the second on Pakistani society).
- Assisted in development and implementation of program on diversity for faculty retreat, summer, 2003
- Member and regular participant in committee on restructuring of Natural Resources Planning program to "Environment, Society and Public Affairs," Rubenstein School of Environment and Natural Resources, University of Vermont (2002-2003)
- Member of ad hoc committee on fundraising and development for Environmental Program at UVM
- Invited participant in the Center for Teaching and Learning's program to promote career development at an early stage in large courses.
- Developed an online class on countering terrorism through mutual understanding between South Asians and Americans taught through continuing education (including students who are Vermont National Guard troops serving in Iraq).
- Working on an initiative for executive education in environmental management and conflict resolution in collaboration with the UVM School of Business.
- Developing a case library program for environmental cases in collaboration with the UVM Office of Conflict Resolution
- Mediating a dispute between a calcium carbonate mining company, community activists and residents and the state of Vermont, under the purview of the Vermont Environmental Commissioner

REFERENCES:

Dr. Jared Cohon, President of Carnegie Mellon University, (Former Dean of the Yale School of Forestry and Environmental Studies), 5000 Forbes Avenue, Pittsburgh, PA 15213-3890, Ph: 412-268-2000, email: cohon@MAIL1.andrew.cmu.edu

Dr. Lawrence Susskind, Ford Professor of Environmental Planning, Massachusetts Institute of Technology and Director of The MIT-Harvard Public Disputes Program, 77 Massachusetts Avenue, Cambridge MA 02139. Ph: 617-253-2026, Fx: 617-253-7402, email: susskind@mit.edu

Dr. Richard Wetzler, Associate Professor of Environmental Studies, Watson Institute for International Studies, Brown University, 111 Thayer St. Providence RI. 02912, Ph. 401-863-9932.Email: Richard Wetzler@Brown.edu